

Uniform and Insignia

Furnishing Uniforms or Paying Uniform Allowances to Civilian Employees

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Uniform and Insignia

Furnishing Uniforms or Paying Uniform Allowances to Civilian Employees

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:

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Major General, United States Army
The Adjutant General

History. This copy is a reprint which includes current pages from Changes 1 through 7. This publication has been reorganized to make it compatible with the

Army electronic publishing database. No content has been changed.

Summary. This regulation is published to consolidate Army regulations governing uniforms and the payment of uniform allowances to civilian employees, and to convert regulations to large size format

Applicability. Not applicable.

Proponent and exception authority. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel.

Army management control process. Not applicable.

Supplementation. Local supplementation of this regulation is prohibited except as provided in paragraph 1-10.

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*This regulation supersedes AR 670-340-1, 17 June 1957; AR 670-340-2, 1 December 1955; AR 670-340-4, 22 June 1956; AR 670-340-5, 21 December 1955; AR 670-340-6, January 1957; AR 670-340-8, 3 September 1959; AR 670-328, 9 May 1960; all changes thereto; SR 620-80-5, 20 July 1949; DA message 742950, 7 December 1965; DA message 790091, 10 November 1966; DA message 805269, 13 March 1967; DA letter, AGAM-P(M) (26 Sep 66) DCSPER OCP, subject: Uniform Allowances for Army Civilian Employees Required To Wear Uniforms, 3 October 1966; and DA Civilian Personnel Circular 9, 4 October 1968.

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RESERVED

Chapter 1

GENERAL

1-1. Purpose.

This regulation establishes standards and guidelines for furnishing uniforms or paying uniform allowances under the Federal Employees Uniform Allowance Act to Department of the Army civilian employees.

1-2. Scope.

This regulation is applicable to all direct-hire civilian employees of the Department of the Army; including noncitizens, whom are to be furnished a uniform or monetary allowance in lieu thereof under the authority of the Federal Employees Uniform Allowance Act. It does not apply to civilian employees furnished special clothing or uniforms under other legal authority.

1-3. Authority.

This regulation is based on the Federal Employees Uniform Allowance Act (Title IV, Public Law 83-763, as amended, 5 USC 5901-5903), as implemented by Bureau of the Budget Circular A80, Revised, 20 August 1966; and, Department of Defense Instruction 1418.2, 5 May 1969.

1-4. Definition of a uniform.

a. A uniform, as used herein, includes articles of distinctive clothing or insignia which an employee is required to wear as a condition of employment, normally for the purpose of identification, discipline, or other reasons relating to the performance of official duty.

b. Items not furnished or covered by a uniform allowance are

(1) Articles of apparel worn simply as work clothing, such as coveralls normally worn by painters, mechanics, freight loaders, or charwomen; safety clothing such as safety shoes and asbestos gloves; and sanitary clothing. See AR 385-32 and AR 40-5.

(2) Items such as shoes, socks, and shirts, even though they must be of a prescribed color, quality, and appearance when they are suitable to wear as items of civilian dress during off duty hours. However, when a shirt is of a distinctive uniform appearance, as one may be when worn as an outside garment in place of a uniform coat or blouse, it is included as an item of allowance.

1-5. Policy.

Employees of the Department of the Army will not be required to wear uniforms in connection with their employment except when the wearing of a uniform is necessary for identification, discipline, or other reasons relating to the performance of their official duties. Any employee who is required to wear a uniform as a condition of employment and is not furnished a uniform or paid an allowance under other laws or regulations will be paid a uniform allowance or will be furnished a uniform under this regulation. Employees for whom a uniform is not required by this or other regulations of Headquarters1 Department of the Army, who are wearing uniforms pursuant to any other instructions, will be relieved of the requirement.

1-6. Responsibilities.

a. *Department of Defense.* The Department of Defense is responsible for the overall application of the Federal Employees Uniform Allowance Act in the military departments. The Department of Defense coordinates the recommendations of each of the military departments for regulatory implementation of the Act, and takes final action on any differences in requirements not resolved within 45 days after coordination with other military departments is initiated.

b. *Department of the Army.* Responsibilities within the Department of the Army are as signed as follows:

(1) *Deputy Chief of Staff for Personnel.* The Deputy Chief of Staff for Personnel will—

(a) Establish basic standards and guidelines for furnishing uniforms or paying uniform allowances.

(b) Consider recommendations for issuance of regulations covering additional occupational groups of employees, or changes to this regulation and take appropriate action.

(c) Refer to the Assistant Secretary of Defense (Manpower and Reserve Affairs) for resolution, with a full statement of recommended action, any differences in requirements not resolved within 45 days after coordination with other military departments is initiated.

(2) *Staff Responsibilities.* Heads of Department of the Army staff agencies within the scope of responsibilities outlined herein will—

(a) Recommend those groups of employees under their functional jurisdiction who should be required to wear uniforms.

(b) Recommend whether or not uniform should be provided under the Federal Employees Uniform Allowance Act or under other law or regulation.

(c) Recommend the items of uniform to be required for each group of employees and whether or not uniforms